20140698

Total

## COMMON CONTRUCTION WAGE SCALE

Date: December 22, 2014

Cab: Chrometer 11 1414

City: Kokomo

County: 538Howard

Commercial

Lovinenne:

Project Description and Scope: Indiana University⊮Kokomo≔Main-Buildingഘ கண்க சியின்

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly	Fringe Benefit	Hourly
Asbestos Workers/		Rate	Compensation	Wage Rate
Mechanical Insulators	Skilled	\$31.23	\$16,20	\$47.43
	Semiskilled	\$18.69	\$ 8.57	\$27.26
	Unskilled	\$13.63	\$ 8.30	\$21.93
Asbestos Abatement				
	Skilled	\$31.23	\$16.20	\$47.43 · · ·
	Semiskilled	\$18.69	\$ 8.57	\$27.26
	Unskilled	\$13.63	\$ 8.30	\$21.93
Bollermakers	· Okilladi ·······	\$22.43	·· .\$22,48	\$55 <b>.</b> 91
	Skilled Semiskilled Unskilled	\$33,43 \$26,74 \$20,06	\$22.48 \$22.48 \$22.48	\$49.22 \$42.54
Bricklayers				•
	Skilled	\$27.61	\$13.14	\$40,75
	Semiskilled	\$20.71	\$13:14	\$33.85
	Unskilled	\$13.81	\$13.14	\$26.95
Carpenters				•
districts	Skilled	\$25.75	\$16,43 -	\$42:18
	Semiskilled	\$19.31	\$11,96	\$31:27
	Unskilled	\$14.16	\$11,77	\$25:93
Carpet Layers	Skilled	\$24,52	\$15.40	\$39.92 :
	Semiskilled	\$18.39	\$11.24	\$29.63
	Unskilled ::	\$13.49	\$11.09	\$24.58

Cement Masons					
		$\cdot$	्रतस्य प्रमान्न भीत्राहरूमण्ड		
. Comments and a second	Skilled	\$25.76	\$ 13.98	\$39.68 🖘	-22" · 11 ·
•	Semiskilled	\$20.56	\$ 13.98	\$34,54 assorted	11 m
•			\$ 13.98	\$31.97	
•	:Unskilled	\$17.99	\$ 10.80	φοιισί	
		. •		•	
•		•	- <del>-</del> -		•
Drywall Finishers (Hand F	inisher) ·		જેવળવાદ વિભાગમાં છે. જે		
21/11/21/21/21/21/21/21/21/21/21/21/21/2	'Skilled ·	\$20.00	\$10.49	\$30.49	2.51.13
•	.Semiskilled	\$15.00	\$ .9.08	\$24.08	
			\$ 8.14	\$18,14	4:11:11.
	∵Unskilled	\$10.00	φ 0.1 <del>4</del>	φ10,14	
			•		
Drywall Finishers (Automa	atic Tool Finisher)	•		, the same of the same of	
	· Skilled ·	\$21.00	\$10.49	\$31.49	
•		\$16.00	\$ 9.08	\$25.08	
	Semiskilled			\$19.14	
	:- :Unskilled:: ·	\$11.00	\$ 8.14	.के ( <del>३</del> , 1 <del>4</del>	
			<b>~</b>		
Denvell Installars					
Drywall installers	OL:01 - J	<b>ቀላ</b> / 50	\$15.40	\$39,92	
	Skilled	\$24.52			-
•	Semiskilled	\$18.39	\$11.24	\$29,63	•
	Unskilled	\$13.49	\$11.09	\$24.58	
		•			
	•	•			
ا الله الله الله الله الله الله الله ال		001.40	640.00	\$31.73	
Dynamite Men	Skilled	\$21.43	\$10.30		
•	Semiskilled	\$20.43	\$10.30	\$30.73	•
	Unskilled	\$19.43	\$10.30	\$29.73.	
· · · · · ·		<b>T.</b>	•		
	*				
Electricians		4 (0	040.00	\$ \$ \$ 70 ·	
•	Skilled	\$32.18	\$12.60	\$44.78	
	Semiskilied	\$17.70	\$ 9.70	\$27.40	
•	Unskilled	\$12.87	\$ 6.68	\$19.55	
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A CONTRACTOR OF THE PROPERTY AND THE PRO	LETTE - 14 CT - 17 CT				
			• •		
Glaziers .		4 - 4 - 6 -	646.66		
Glaziers .	Skilled	\$25.86	\$13.30	\$39.16	
Glaziers .		\$25.86 \$18.11	\$13.30 \$11.38	\$29.49	
Glaziers .	Semiskilled	\$18.11	\$11.38	\$29.49	•
Glaziers .					
	Semiskilled	\$18.11	\$11.38	\$29.49	
	Semiskilled Unskilled	\$18.11 \$12.93	\$11.38 \$10.10	\$29.49 \$23.03	· .
	Semiskilled Unskilled Skilled	\$18.11 \$12.93 \$29.29	\$11.38 \$10.10 \$19.42	\$29.49 \$23.03  \$48.71	
	Semiskilled Unskilled Skilled	\$18.11 \$12.93	\$11.38 \$10.10	\$29.49 \$23.03  \$48.71 \$39.92	· .
	Semiskilled Unskilled Skilled Semiskilled	\$18.11 \$12.93 \$29.29 \$20.50	\$11.38 \$10.10 \$19.42 \$19.42	\$29.49 \$23.03  \$48.71	<del> </del>
	Semiskilled Unskilled Skilled	\$18.11 \$12.93 \$29.29	\$11.38 \$10.10 \$19.42	\$29.49 \$23.03  \$48.71 \$39.92	
Iron Workers	Semiskilled Unskilled Skilled Semiskilled	\$18.11 \$12.93 \$29.29 \$20.50	\$11.38 \$10.10 \$19.42 \$19.42	\$29.49 \$23.03  \$48.71 \$39.92	
	Semiskilled Unskilled Skilled Semiskilled Unskilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42	\$29.49 \$23.03  \$48.71 \$39.92 \$36.99	
Iron Workers	Semiskilled Unskilled Skilled Semiskilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42	\$29.49 \$23.03 \$48.71 \$39.92 \$36.99	
iron Workers	Semiskilled Unskilled Skilled Semiskilled Unskilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42	\$29.49 \$23.03  \$48.71 \$39.92 \$36.99	
Iron Workers	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57 .\$22.28 \$22.03	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42 \$12.40 \$12.40	\$29.49 \$23.03 \$48.71 \$39.92 \$36.99 \$34.68	101 14 12
Iron Workers	Semiskilled Unskilled Skilled Semiskilled Unskilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42	\$29.49 \$23.03 \$48.71 \$39.92 \$36.99	:
Iron Workers Laborers	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57 .\$22.28 \$22.03	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42 \$12.40 \$12.40	\$29.49 \$23.03 \$48.71 \$39.92 \$36.99 \$34.68	191 M 200 M 200 M
Iron Workers Laborers	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57 .\$22.28 \$22.03	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42 \$12.40 \$12.40	\$29.49 \$23.03 \$48.71 \$39.92 \$36.99 \$34.68	
Iron Workers Laborers	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57 .\$22.28 \$22.03	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42 \$12.40 \$12.40	\$29.49 \$23.03 \$48.71 \$39.92 \$36.99 \$34.68	
Iron Workers Laborers	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57 .\$22.28 \$22.03	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42 \$12.40 \$12.40 \$12.40	\$29.49 \$23.03 \$48.71 \$39.92 \$36.99 \$34.68	:
Iron Workers Laborers Millwrights	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Unskilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57 \$22.28 \$22.03 \$21.28	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42 \$12.40 \$12.40 \$12.40	\$29.49 \$23.03 \$48.71 \$39.92 \$36.99 \$34.68 \$34.43 \$33.68	
Iron Workers Laborers	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Unskilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57 \$22.28 \$22.03 \$21.28	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42 \$12.40 \$12.40 \$12.40	\$29.49 \$23.03 \$48.71 \$39.92 \$36.99 \$34.68 \$34.43 \$33.68	Section Section
Iron Workers Laborers Millwrights	Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Unskilled	\$18.11 \$12.93 \$29.29 \$20.50 \$17.57 \$22.28 \$22.03 \$21.28	\$11.38 \$10.10 \$19.42 \$19.42 \$19.42 \$12.40 \$12.40 \$12.40	\$29.49 \$23.03 \$48.71 \$39.92 \$36.99 \$34.68 \$34.43 \$33.68	

	Operating Engineers			المواجد والمواجد والمواجد المواجد والمواجد والمواجد والمواجد والمواجد والمواجد والمواجد والمواجد والمواجد والم		-
	Operating Engineers	Skilled	\$31.21	\$15.80	\$47.01	
	•	Semiskilled	\$28.09	\$15,80	\$43.89 · nakrimenti	इप्रेट,(वे
	•	Unskilled	\$23.41	\$15,80	\$39.21	****
• •	• • •	Ollomin- W	•	•		
,	∵Painters/Brush/Roll/Wallcov	/ering		filteritt mit menne siete	表記させをおきな かといる ・	5 m 1 m
- 2" - "		Skilled -	\$20.00	\$10.49	\$30,49	Sair Uit
	•	Semiskilied	\$16.00	\$ 9,08	\$24,08% *** ********************************	
	ang a comment	<ul> <li>Unskilled</li> </ul>	\$10.00	\$ 8.14	\$18.44.	- 200 44
; •	•				•	
-	:Painters/Spray/Sandblast		404.00	\$10.49	\$31.49	-
	•	Skilled	\$21.00		\$25.08	
		Semiskilled	\$16.00	\$ 9.08	\$19.14	•
	·	Unskilled	\$11.00	\$ 8.14	ψ10.14	
	ma etti u o eliaanelitaro		•		·· ·-	
	Pipefitters & Steamfitters	Skilled	\$32.07	\$14.96	\$47.03	
		Semiskilled	\$17.64	\$10.94	\$28.58	•
- • •	· · · <del>-</del>	Unskilled	\$14.43	\$10.44	\$24.87	· · · · · · · · · · · · · · · · · · ·
		Ougginga	Ψ14.40	Ψ10177 .	•••••	
	Plasterers	•				
		Skilled ·	\$26.21	\$ 1 <del>4</del> .13	\$40.34 ·	•
	- · · · · · · · · · · · · · · · · · · ·	Semiskilled	\$20.97	\$ 14.13	\$35 <b>.</b> 10	
	Comprehensional Assess Comprehensional Comprehensional Assessment Comprehensional Comprehensiona Comprehensional Comprehensiona Comprehensiona Comprehensiona Comprehensiona C	Unskilled	\$18.35	\$ 14.13	\$32:48	• • •
		· ·	• • • • • • • • • • • • • • • • • • • •	•		
	Plumbers			•	4 PO 177	
		Skilled	\$34.57	\$16.60	\$50.17	• •
		Semiskilled	\$19.01	<b>\$11.46</b>	\$30.47	
		Unskilled	\$12.10	\$ 8.31	\$20.41	
			•		•	
	Pointer/Caulker/Cleaners	otali at	<b>ウハフ</b> フィ	\$12.24	\$39.95 <i></i>	
		Skilled	\$27.71	\$12.24	\$33.02	
		Semiskilled	\$20.78	\$12.24	\$26.10	
	•	Unskilled	\$13.86	φ (2,24	, <del>ф. 10</del>	1
		,				-
	Roofers	Oblind	\$20.39	\$ 7.70	\$28.09	
		Skilled Semiskilled	\$16.31	\$ 7.70	\$24.01	
	•		\$10.20	\$ 2.35	\$12.55	•
		Unskilled	\$10.20	. <del>Q ZIQQ</del>		<del>-</del>
	Sheet Metal Workers	•		a grand or	•	
, .,	Olicer Merdi Asorvera	Skilled	\$29.97	<b>\$</b> 17.94	\$47.91	*** *
,	production of	Semiskilled	\$22.48	\$17.94	\$40.42***.	
·	प्रशासिक ।	Unskilled	\$13.49	\$17.94	\$31.43	1.1.
• •		Oligivillon	Ψ.σσ			
	Sprinkler Fitters	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		To find amb to the first of contemporation of		
	· Opinimo i moro	Skilled	\$28.23	\$15.68	\$43.91	
i.	-	Semiskilled	\$22.58	\$15.83	\$38.41	
. ·		Unskilled	\$12.70	\$11.30	\$24.00	1
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·	_ Stone Masons	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		r - entright stan =	620.05	
•	3. 11	Skilled	\$27.71	\$12.24·	\$39.95	
**	• •	Semiskilled	\$20.78	\$12.24	\$33.02	••
		Unskilled	\$13.86	\$ <u>12.24</u>	\$26.10	
			•			

Tea	ms	:fe	rs

<i>Trl-axl</i> e	Skilled Semiskilled Unskilled	N/A N/A	\$24.11	N/A N/A	\$ 7.35	\$31,46 Peri N/A Turk State N/A secondade	TATES
	Offskilled 			141/7	•	14W (4 to 4 architects)	4,,,=
Tile/Marble Setters	•			1974-653 \$4°	2 m 15 18 15 25 1		
	Skilled	\$28.41		\$13.18		\$41.59	200
•	Semiskilled	\$21.31	•	\$13.18		\$34,49	
are consideration of the	·Unskilled ·	\$14.21		\$13.18		\$27.39	
ا المنظم المادي المنظم الم المنظم المنظم	·				•		
Tile/Marble Finishers			•	•	44		
	Skilled	\$27.79		\$10.42		\$38,21	
• • •	Semi-Skilled	\$20,84		\$10.42		\$31.26	
	Unskilled	\$13.90		\$10,42	•	\$24.32	:
Terrazzo Workers							
•	<sup>-</sup> Skilled	\$29.41		\$13.18		\$42.59	
	Semi-Skilled	\$22.06	•	\$13.18	•	\$35,24 · ·	
	Unskilled ·	\$14.71		\$13.18		\$27.89	
Terrazzo Finishers							•
,"	Skilled -	\$28,79		\$10.42		\$39.21	• • • • • •
	Semi-Skilled	\$21.59		\$10.42		\$32.01	*
• •	Unskilled	\$14.40		\$10.42		\$24.82	

## Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training. Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform the as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

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Printed: Appointee named by the Governor of Indiana	Printed:  Taxpayer Appointee named by the  Awarding Agency
Printed:) Taxpayer Appointee named by the County Legislative Body	December 22, 2014 Date

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